



# International Combustion (India) Limited

---

## Brief profile of Board of Directors

---

### **Sanjay Bagaria - Chairman**

Mr. Sanjay Bagaria is the Chairman of International Combustion (India) Limited. He is a well-known industrialist with decades of experience in business management, finance, and strategic leadership. He has been associated with the Company since 1989 and has played a key role in guiding corporate strategy including diversified and long-term growth of the Company, and governance matters.

---

### **Indrajit Sen - Managing Director**

Mr. Indrajit Sen is the Managing Director of International Combustion (India) Limited. He is a Mechanical Engineer with over six decades of experience in engineering, manufacturing and business management. He joined the Company in 1971 and has been associated with its leadership for several decades, including serving as Managing Director since 1989. He has been instrumental in the formation of various collaboration agreement leading to diversification and growth of the Company.

Mr. Sen is the Past President of The Bengal Chamber Commerce & Industry, the oldest Chamber of Commerce in the country and a heritage institute. Mr. Sen was formerly the Chairman of Indo-German Chamber of Commerce, Eastern Region Council and member of the central committee and served in this position for several years.

---

### **Sandipan Chakravortty - Independent Director**

Mr. Sandipan Chakravortty (Age 76 years) has been an Independent Director of the Company since 2020. He holds B.Tech and M.Tech degrees in Mechanical Engineering from Indian Institute of Technology Kharagpur and has completed executive programmes in Paris and the USA.

He has held senior leadership roles including Managing Director of Tata Steel Downstream Products Limited and Director (Sales) at Tata Steel Limited. He has also served as Chairman of the Eastern Region of Confederation of Indian Industry and President of Bengal Chamber of Commerce and Industry. He is currently associated with various academic and industry bodies and brings extensive experience in the steel and industrial sectors.

---

### **Srikumar Menon - Independent Director**

Mr. Srikumar Menon (Age 74 years) is a qualified Chartered Accountant and a Commerce graduate from University of Delhi. He has over four decades of experience in financial management and retired from full-time employment in 2014.

He has held senior leadership positions including Chief Financial Officer, Finance Director and Managing Director with reputed organizations such as Balmer Lawrie & Co. Ltd., Pidilite Industries Limited and Linde India Limited. His last assignment was as Managing Director (South Asia) of the Linde Group. He brings extensive expertise in finance, strategy and corporate management.

### **Nayantara Palchoudhuri - Independent Director**

Ms. Nayantara Palchoudhuri is an Independent Director of the Company and a fourth-generation tea planter with over two decades of experience in managing tea plantations in North Bengal. She holds an M.Phil from the London School of Economics and Political Science and has been a recipient of the Metcalfe Scholarship. She is also a Gold Medallist and National Scholar from Jadavpur University.

She has held several prominent positions, including Chairperson of Tea Research Association and is the Past Chairperson of Indian Tea Association and Asia Tea Alliance. She was the first Lady President of Bengal National Chamber of Commerce and Industry has also served as a member of the National Committee of the Federation of Indian Chambers of Commerce and Industry (FICCI). She is actively involved in social and professional organizations and has received several recognitions, including the Banga Samman, Nari Samman Award, and FICCI Woman Achiever Award and Trailblazer Award from Times of India Group.

---

### **Mr. Rana Pratap Singh - Whole-Time Director**

Mr. Rana Pratap Singh is the Whole-Time Director of International Combustion (India) Limited. He possesses extensive experience in the field of engineering, operations, and business management, particularly in industries related to material handling, mineral processing, and industrial equipment.

Over the course of his career of more than 38 Years in the industry, he has been associated with leading players in similar Industries at top management positions. In his role as Whole-Time Director, he is responsible for overseeing the day-to-day operations of the Company and plays a key role in implementing strategic initiatives, improving operational efficiency, and driving sustainable growth. Mr. Singh's leadership and industry expertise continue to support the Company in strengthening its market position and enhancing stakeholder value.

---