

International Combustion (India) Limited

Regd. Off.: Infinity Benchmark, 11th Fl., Plot No. G-1, Block-EP & GP, Sector-V, Salt Lake, Kolkata - 700 091, India

1st April, 2025

M/s. Bombay Stock Exchange Ltd. Phiroze Jeejeebhoy Towers Dalal Street Mumbai - 400 001

> Scrip Code: 505737 Sub: Appointment of Senior Management Personnel

Dear Sir,

Pursuant to Regulation 30 of the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with Schedule III to the said Regulations, we hereby inform you that Mr. Samrat Chakraborty has joined the Company in the position of President & SBU Head - Geared Motors & Gear Boxes Division, with effect from today, i.e. 1st April, 2025.

Mr. Samrat Chakraborty is a Senior Management Personnel of the Company.

Mr. Chakraborty has been appointed in order to fill in the vacancy in the said position of SBU Head of the said division since 26th September, 2024.

The profile of Mr. Chakraborty is enclosed herewith.

Mr. Chakraborty is a professional person and not related to any Director of the Company or any of its key managerial personnel or other senior managerial personnel.

Thanking You,

Yours faithfully, For International Combustion (India) Limited

> P. R. Sivasankar Company Secretary

Encl.: As above

Brief Profile of Mr. Samrat Chakraborty

Mr. Samrat Chakraborty, 51, holds a Bachelor of Engineering (Mechanical) degree from the Jalpaiguri Government Engineering College, University of North Bengal and a Masters in Business Administration (Marketing & Finance) from the Indian Institute of Social Welfare & Business Management, University of Calcutta.

Mr. Chakraborty possesses more than 28 years of extensive and rich experience in various aspects of the business of manufacture and sale of geared motors and gear boxes, particularly in the marketing and sales functions of the same. Mr. Chakraborty has been associated with renowned companies engaged in the business of geared motors and gear boxes since 1996.

Mr. Chakraborty had earlier been employed in senior managerial positions in renowned and leading companies engaged in the business of geared motors and gear boxes, in leadership roles, managing large enough teams in those organizations with considerable success.

