INTERNATIONAL COMBUSTION (INDIA) LIMITED
Register of Directors & Key Managerial Personnel
[Pursuant to Section 170(1) of the Companies Act, 2013 and Rule 17 of the Companies (Appointment and Qualification of Directors) Rules, 2014]

	hirector/ KMP	Designation	No.	Father's name	Mother's name	Spouse's name	Date of Birth	Residential Address	Nationality	Occupation	Date of Board Meeting in which appointment made	Date of Appointment	Date & Reasons for Cessation	Office of Dire other Body		ICSI Member- ship No.					Shares	held in the O	ompany				
														Held	Relinquished on		Number	Description	Nominal Value (Rs.)	Date of Acquisition	Price Paid (Rs.)	Date of Disposal	Price Received (Rs.)	Cumulaire Balance	Mode of Acquisition		
1 1	Indrajit Sen	Managing Director	00216190	Late Dr. Dinesh Chandra Sen	Late Jaya Sen	Malabika Sen	0	Flat 2B, Alpha Apartments, 717, Block P, New Alipore, Kolkata 700 053	Indian	Service	15/04/1985	15/04/1985		1. Stone India Limited	20-07-2017	N.A.	391	Equity	3910	18/01/1978				391	Allotment to Employees under Scheme	Demat	No
														2. The Bengal Chamber of Commerce And Industry	23-09-2019		78	Equity	780	24/04/1980	NIL			469	Bonus Allotment	Demat	l No
														3. Mozer Process Technology Private Limited	27-01-2022		156	Equity	1560	16/12/1992	NIL			625	Bonus Allotment	Demat	No.
																-	625	Equity	6250			24/04/2012	165000	NIL			
CI	Suhas Chandra Saha	Company Secretary	AIRPS2197R	Late Satish Chandra Saha	Late Amala Saha	Late Jyotsna Saha	28/09/1945	H A-8, Sector- III, Salt Lake, Bidhannagar,	Indian	Service	01/03/1957	01/03/1987	01/02/2021- Retirement			A1590	14	Equity	140	20/12/2007	7546			14	Purchase from market	Demat	No
								Kolkata - 700 097	1								36	Equity	360	30/06/2008	13104		-	50	Purchase from market	Demat	No
3	Ratan Lal Gaggar	Director	00066068	Late Onkarmal Gaggar	Late Ladi Bai Gaggar	Bhagwati Devi Gaggar	500395700,000770	11, Lansdowne Road (Sarat Bose Road), Kolkata -	Indian	Solicitor & Advocate	11/01/1989	11/01/1989	01/04/2024 - Completion of tenure	1. Duroply Industries Ltd.		N.A.										1777	
						1		700 020						2. Somany Ceramics Ltd.	17/07/2014	ĺ											
														3. TIL Ltd.	31/05/2022	1											
														4. The Peria Karamalai Tea And Produce Co, Ltd.	12-04-2017												
	-													5. Paharpur Cooling Towers Ltd.													
														6. R.L.G. Consultants Pvt. Ltd.	30/03/2009												
														7. Financial & Management Services Ltd.	30/03/2011					1							
														8. Sumedha Fiscal Services Ltd.	01-11-2023	į.											
														9. Subhas Projects & Marketing Ltd.	30/09/2014	5											
														10. Shree	15-12-2022								. =				
						9								Cement Ltd.  11. Premier Stock Brokers & Financial Services Pvt.	30/03/2009												

														12. Machino Polymers Ltd. 13. Machno Flastics Ltd. 14. Eastern Silk Industries Ltd. 15. Bhaskar Silicon Ltd. 16. Energy Properties Pvt. Ltd. 17. Subhash Kabini Power Corporation Ltd. 18. Mayfair Hotels & Resorts Ltd. 19. Machino Polymers India Pvt. Ltd.	26-04-2019 30/03/2011 30/03/2013 30/03/2009												4.5
														20. Tractors India Pvt. Ltd.	24-06-2016								3				
4	Sanjay Bagaria	Chairman	00233455	Shiva Prasad Bagana	Late Prabha Devi Bagaria	Pumima Bagaria	01/06/1962	7, Ashoka Road, Alipore, Kolkata 700 027	Indian	Business	13/04/1989	13/04/1989		Jagatdal Jute     Industries     Limited		N.A.	43900	Equity	439000	13/01/2006	7814200			43900	Preferential Allotment	Demat	No
														2. Mahadeo Jute & Industries Limited													
														3. Bagaria More Co. Ltd.		10					S						
														4. Odyssey Travels Ltd.	30/12/2020							-					
														5. Bee Emm Trade Holdings													
														Pvt. Ltd. 6. Mozer Process	27/01/2022			_									
														Technology Private Limited													
5	Sanjoy Saha	Executive Director (Whole-time Director)	00226685	Late Sudhindra Nath Saha	Late Jhunu Saha	Nupur Saha	16/08/1944	9A, Southern Avenue, Kolkata - 700 026	Indian	Service	16/11/1998	16/11/1998	01/05/2015 Retirement			N.A.	28	Equity	280	18/01/1978	280			28	Allotment to Employees under Scheme	Demat	No
																	5	Equity	50	24/04/1980	NIL			33	Bonus Allotment	Demat	No
																	11	Equity	110	16/12/1992	NIL			44	Bonus	Demat	No
6	Sukhendu Ray	Director	00009110	Late Kanak	Late Gargi Ray	Bharati Ray	29/11/1922	6B, Sonali	Indian	Chartered	29/08/2003	29/08/2003	02/04/2015	1. Asiatic	15/05/2013	N.A.	44	Equity	440			24/04/2012	11616	NIL			
		J		Kumar Ray				Apartments, 8/2A, Alipore		Accountant			Resignation		31/05/2011												
								Park Road, Kolkata - 700 027						Ltd.  3. Nagarjuna	27/01/2012												l
														Agrichem Ltd.	2//01/2012												
														4.Stone India Ltd.													
														5. Unimers India Ltd.	and the state of t										1		
														6. Henkel Marketing India	31/05/2011												
			and a state of the					L,						Ltd.							and the same of the				- KINDON SOUTH		

														7. Consolidated Fibres & Chemicals Ltd.	10-11-2006												
	Prasanta	Director	00094697	Late Prakash	Late Manisha		01/01/1931		Indian			29/04/2004	26/02/2014 -	1. Kesoram	26/02/2014	N.A.							1	_			-
Kı	Sumar Mallik			Chandra Mallik	Mallik			Club Road, Kolkata - 700 033		Accountant	15.00	A 82	Death	Industries Ltd. 2. CHNHB	26/02/2014												
														Association 3. Peerless Financial	21/05/2013												
														Services Ltd.	26/02/2014												
														5. Rupantar Investments Pvt. Ltd.	26/02/2014												
												79		6. Gujarat Carbon &	06/11/2007				-								
į	Ravi Ranjan	Director	00030458	Shashi Ranjan		Amita Prasad	20/08/1957	Floor 7, Flat 14A,	Indian	Service	25/07/2014	25/07/2014	11/11/2019 -	Industries Ltd.		N.A.											+
	Prasad		199430314	Prasad	Prasad			82/9, Ballygunge Piace, Kolkata - 700 019					Resignation											-			
	Asish Kumar Neogi	Chief Financial Officer		Late Subodh Krishna Neogi	Gouri Neogi	Ratna Neogi	08/05/1956	Chandramouli, 229, Shanti Pally, Rajdanga, Kolkata - 700 107	Indian	Service	24/12/2014	01/02/2015	¥			N,A.	300	Equity	3000	19/10/2018	81900	31/07/2020	50400	NIL	Market Purchase	Demat	
	Bharati Ray	Director	06965340	Late Byomkesh Sengupta	Late Kalyani Sengupta	Sukhendu Ray	26/07/1934	6B, Sonali Apartments, 8/2A, Alipore Park Road, Kolkata - 700 027	Indian	Professor	07/04/2015	07/04/2015	05/07/2022 - Resignation	IFGL Refractories Ltd.	28/05/2022	N.A.											
1	Sandipan Thakravortty	Director	00053550	Late Sudhir Chandra Chakravortty	Late Sabita Chakravortty	Nandita Chakravortty	23-09-1949	Flat No. 9CD, Ashoka Apartments, 111, Southern Avenue, Kolkata - 700 029	Indian	Engineer	07/02/2020	07/02/2020		Ramkrishna Forgings Ltd.		N.A.											
								,						Neo Metaliks Ltd.	06-02-2023												
														Asian Hotels													
														(East) Limited BTL EPC Ltd.												-	ŧ
S	Sanjoy Saha	Director	00226685	Late Su.dhindra	Late Jhunu Saha	Nupur Saha	16/08/1944	9A, Southern Avenue, Kolkata	Indian	Engineer	07/02/2020	07/02/2020	19-04-2023 - Resignation	DI D DI C Data		N.A.											ĺ

13	P. R. Sivasankar	Company Secretary	AHUPR7657P	P.S. Ratnasabhapat hy	Savithri Pathy Iyer	Gitika Shah Sivasankar	28-04-1978	Diamond City South, Tower 1, Flat 8B, 58, Mahatma Gandhi Road, Tollygunge Karunamoyee, Kolkata - 700 041	Indian	Service	22/01/2021	01/02/2021			A-17812	1	Equity	10	19/08/2020	140		r	Purchase from market	No
	Nayantara alchoudhuri	Director	00581440	Amitava Palchoudhuri	Chitra Palchoudhuri		24-06-1962	64, Lake Place, Kolkata – 700 029	Indian	Self- Occupied	26/07/2022	26/07/2022	Rossell India Limited		N.A.	1							1	
								025					Vesuvius India Limited	7										
													Titagarh Wagons Limited											
													Ludlow Jute & Specialities Limited	17-10-2024										
							-						Nicco Parks & Resorts Limited											
													Washabarie Tea Co. Pvt. Ltd.								1			
													Amba River Coke Limited	01-04-2025										
													JSW Bengal Steel Limited	17-01-2025										
													Jay Shree Tea & Industries Limited								ľ.			
15	Rana Pratap Singh	Executive Director (Whole-time Director)	10186266	Shri Ramji Singh	Smt. Gulabi Singh	Mrs. Savita Singh	20-07-1966	House No - 475, Sector - 8, Fandabad - 121 006, Haryana	Indian	Service	25-05-2023	01-06-2023												
16	Srikumar Menon	Director	00470254	Late Shri Puthukolanka ra Krishnankutty Menon	Late Smt. Padmini Menon	Mrs. Ramani Menon	22-06-1952	P-21/N, Block - A, Flat - 3A, Ground Fllor, New Alipore, Kolkata - 700 053	Indian	Retired	25-07-2023	25-07-2023	Tata Steel Long Products Limited	15-11-2023										
		-											Neelachal Ispat Nigam Limited											
													Etrans Solutions Private Limited											
													Calcutta Promotions	17-11-2023										
			9.0										Ramp Insurance Brokers Private Limited	11000	-									
			*										Goodricke Group Limited	10.50										

## INTERNATIONAL

Register of Contracts with Related Party and Contracts [Pursuant to 2

Name of the Bodies Corporate, Firms or other Association of Individuals as mentioned under sub-section (1)

Names of the Companies / Bodies Corporate / Firms / Association of individuals	Name of the interested Director
International Combustion (India) old.	Ale. Sanjay Bagaria
Tagatdal Teste & Industries del.	
Mahadeo Jute & Industries And.	
Dagaria More Co. Ad.	
Bee Form Treade Holding Port Ad.	
V	
International Combustion Ording Similed	Ale. Indrajet Den
	- I
International Combustion (India) Limited	1. Ale Rana Prolap Wingh
	7 0
2-1-1-1	
Rossell India Limited	Ale Nayantara Salchoudhuri
Vesuvius India dimited	7
Titagarh Rail System Wmiled	and the second s
Nices Para & Resorts Limited	
Washabanie Tea Co. Rt. Ad.	P 1997
International Computation (India) oft.	
Jay Shree Tea and Industries and	
Ramanishma Foregins Ad.	Sandipan Charrevorthy
International Combustion Ondia) and.	· · · · · · · · · · · · · · · · · · ·
Asian Stotele (East) Norilled	
Military C	
Weelachal Sepat Nigam Smited	Brikumar Menon
Etrans Wolnteons Rrs. Wid.	1
Ramp Insurance Brokers Wt. old.	And the same of th
International Combustion (India) and.	
Goodnicke Group Simeted	
BTR EPC DA.	Sandipan Charnaverthy
Company of the Compan	

# COMBUSTION (I) LTD.

and Bodies etc. in which Directors are interested Section 189(1) and Rule 16(1)]

of section 184, in which any Director is having any concern or interest

Nature of interest or concern / change in interest or concern	Shareholding (if any)	Date on which Interest or concern arose / changed	Signature
Choiaman		1.5	laced before the Board
Director		. (	geeting hell on 28   54   2
Director		3	Charman
Director	1		1 0
Director		14	
8		2	9.
Managing Director		P	ped beforethe Board
4		M	amply Dagon
			Chairman
Executivo Director		2.4	Placed before the Board
Tellions (Mayor,	911 11:00 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	**************************************	Meeting had on 28-4.20
PERMIT			Charman
Director		1	ged before he Board
Director		Me Me	ting held at 28.04.20
Director	*	1 3	Chairmen
Director	*	<del> </del>	100
Siredis		1	
Director	5	<del></del>	
Director 2000			
Notes.			
Directos	NIL	24.09.2016	leeting held on 26 4.70
Directos .	NIL	07.02.20.20	a lay agar
director	NIL	10.08: 2021	Chairpean
·		70.02	1000
Sirecler .	NIL	04. 07. 2022	Placed before the Board
Director	NIL	28.10.2016	Meeting teld on 28.42
d vector	NIL.	13.11. 2015	Dampay Lagor Chairman
Director	NiL	25.07. 2023	100
8 isection	NIL	10.05. 2024	
N VUCUUI	NI D		
Ovector	osil	09 06. 2025	Meetingheld on 3/07
b.	Orace	07 00 X025	Sanjay Jaga
<u> </u>			Chairma

## INTERNATIONAL

Register of Contracts with Related Party and Contracts [Pursuant to

Contracts or Agreements with any related Party under Section 188 or in which any Director is concerned or

Date of Contract/ Arrange- ment (1)	Name of the Party with which Contract is entered into (2)	Name of the Interested Director (3)	Relation with Director/Company/ Nature of Concern or Interest (4)	Principal Terms and Conditions (5)	Whether the Transaction is at Arm's Length Basis (6)	Date of Approval at the Meeting of the Board (7)
	Bagaria Yore Co. Gd.				Yec	30.05.2024
Magd 24 April + 24	Bagaria More to Ad.	Mr. S. Bagaria			yes	30.05 7024
						1/2
May' 24	Bagaria More Co. Sich.	Hr. S. Bagaria			yes	18.07.2024
Jun. 24	Bagania More Co. Add.	Mr. S. Bagania			yec	18.04.2024
	*.		-			
5 100F					- Reconstruction	
	,					
July 24		us C. S. capido			yes	oS-11.2024
		M. ( Bassaria			yes	05.11.2024
August 29 Sept. 24	Bagaria More Co. Ald. Bagario More Co. Ald.	Mr. S. Bagarut			yes	42.4.2024
	3					
			**************************************	-		
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# COMBUSTION (I) LTD. and Bodies etc. in which Directors are interested

Section 189(1) and Rule 16(1)]

Details of \				Date of the next meeting at	Reference of specific Items -	Amount of	Date of Share-		
No. of Directors Present in the Meeting (8)	Directors voting in favour (9)	Directors voting against (10)	Directors remaining neutral (11)	next meeting at which Register was placed for signature (12)	(a) to (g) under Sub-section (1) of Section 188 (13)	Contract or arrangement (14)	holders approval, if any (15)	Signiture (16)	Remarks, if any (17)
				30.05.2024		500/		Placed before	the Board
				30.05.2024		500/-		Sar 19	4 10.03.2014
								1	Chairman gon
		2						<u></u>	Mayer
/=								95	1 Dias co
				2				<i>~</i> ,	
								s.c. Jung	& NTPE
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							,	apopy ers.	
				18.04-2024				Placed befor	the Board
				18.07.2029				Say	M Degar
								1	Chairman
								4	Manay
								qu.	SM
								7	,
							1	50. JEMY	I NIFC
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								aprilo	
									1.7.
		-		15:11.2024		+		Placed before Meeting he	ore the Board
				DS. 11. 2024				Sary	Chairman
				05.41.2024	4			1., 1 1	Chairmen
								1	MANAMAL.
								3 Claim	V DE Mana
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Register of Contracts with Related Party and Contracts [Pursuant to

Contracts or Agreements with any related Party under Section 188 or in which any Director is concerned or

Date of Contract/ Arrange- ment (1)	Name of the Party with which Contract is entered into (2)	Name of the Interested Director (3)	Relation with Director/Company/ Nature of Concern or Interest (4)	Principal Terms and Conditions (5)	Whether the Transaction is at Arm's Length Basis (6)	Date of Approval at the Meeting of the Board (7)
Octoberizy	Bagariz Horel Co.	Hr. S. Ragaria			yes	29-11-2024
Movember 24	Bagaria Mose & Co.	Mr. S. Bagaria			yes	29-11-2024
mark :						
Feb3 <sup>2</sup>						
December, 29	Bagaria More & Co.	Mr. Bagaris	*		Yes	12.02.2015
January 25	Bagaria More & Co.	Mr. S. Bagaria			Yes	12.02.2025
	* .					-
february's	Bagoria More Blo.	Mr. S. Bagaria			Yes	28.04.2015
óKarch' 25	Bagaria & More Co.	Ahr. S. Bagaria			yes	28.04.2025
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# COMBUSTION (I) LTD. and Bodies etc. in which Directors are interested

Section 189(1) and Rule 16(1)]

interacted under Sub-section (2) of Section 184

		Such Res		Date of the next meeting at	Reference of specific Items -	Amount of	Date of Share-		
No. of Directors resent in the Meeting (8)	Directors voting in favour (9)	Directors voting against (10)	Directors remaining neutral (11)	which Register was placed for signature (12)	(a) to (g) under Sub-section (1) of Section 188 (13)	Contract or arrangement (14)	holders approval, if any (15)	Signiture (15)	Remarks, if any (17)
				29-11-2024		500/_		Placed be	ore the Board
				29.11.2024		500f-		Africania	an Baga
		1.1						1	Chairman
									MALLAMANIA
								100.	I VIVII
									, v
		4						s.c. SVVII	W XJPC
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								apsty ore	
F/6.		-		12.02.2025		SOF		Placed be Meeting	efore the Board held on 12.02.5
61				12.02/2028		Soot		<u> </u>	Jay Jaga
				:		-		(	Chairman
									LIAIALAN TO
								Jen.	MARKET
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		5			7			SAST RIS	- A
				28.04.202		5004		Placed b	efore the Board
				28.09.2025		500/-			Jay De 99
								10 - 0	Chairpean
-								He	LAMMON
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		(6)							
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Register of Contracts with Related Party and Contracts [Pursuant to

Contracts or Agreements with any related Party under Section 188 or in which any Director is concerned or

Date of Contract/ Arrange- ment (1)	Name of the Party with which Contract is entered into (2)	Name of the Interested Director (3)	Relation with Director/Company/ Nature of Concern or Interest (4)	Principal Terms and Conditions (5)	Whether the Transaction is at Arm's Length Basis (6)	Date of Approval at the Meeting of the Board (7)
deril'ans	Bagaria Mere & Co.	Mr. S. Bagaria	1	, ,	Yes	26.05.2015
May 2015	Bagaria More & Co.	Mr. L. Bagaria			yes	26.05.2015
me un						
	* * * * * * * * * * * * * * * * * * *					
	- 4 6	4				
June 2025	Bagaria More & Co.	Mr. S. Bagaria			yeı	31.07.2025
July 2005	Bagarie More & Co.	Mr. S. Bagaria			Yes	31.07.20%
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# COMBUSTION (I) LTD. and Bodies etc. in which Directors are interested

Section 189(1) and Rule 16(1)]

intereste	d under	r Sub-se	ection (2	) of Section	184			4.5	
Details of	Voting on			Date of the	Reference of	Amount of	Date of	T.E.	I
Directors Present in the Meeting (8)	Directors voting in favour (9)	voting .	Directors remaining neutral (11)	next meeting at which Register was placed for signature (12)	specific Items – (a) to (g) under Sub-section (1) of Section 188 (13)	Contract or arrangement (14)	Share- holders approval, if any (15)	Signature (16)	Remarks, If any (17)
		(a) E		26.05.2025		500 -		Placed befo	re tile Board
		-		26,05.204	- is - is -	500)-		Meeting he	d on 26.05: 2015
				-200				Jamp	Chairman
								M	V Comment
								i wan	MIMMAN.
								Berry	NIPC Y
		-						APS 175	<u></u>
1		-4		31.07.2025		5001_		Placed before	the Board on Stroze 2025
				31.07.2025		500f_			on Stotisbas
				31,04,70%		30012		Janja	Chairman
								don.	S. Menon
								Spl Her	
								of Carry	MITPE
	-		_	-				1hsb	-
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#### **DRAFT**

## SUPPLEMENTARY AGREEMENT

THIS SUPPLEMENTARY AGREEMENT made this Twelfth day of September, Two Thousand And Twenty-Five between INTERNATIONAL COMBUSTION (INDIA) LIMITED, a Company incorporated under the Indian Companies Act, 1913 and having its Registered Office at Infinity Benchmark, 11th Floor, Plot No. G-1, Block EP & GP, Sector – V, Salt Lake Electronics Complex, Kolkata – 700 091 (hereinafter called "the Company") of the ONE PART and MR. RANA PRATAP SINGH, son of Late Shri Ramji Singh, resident of House No – 475, Sector – 8, Faridabad – 121 006, Haryana, [hereinafter called "the Executive Director (Whole-time Director)"] of the OTHER PART.

#### **WHEREAS**

The Board of Directors of the Company by a Resolution passed on 25<sup>th</sup> May, 2023, had appointed Mr. Rana Pratap Singh as an Executive Director (Whole-time Director) with effect from 1<sup>st</sup> June, 2023 and to hold office till 30<sup>th</sup> April, 2026. The said appointment and the remuneration therefor was recommended by the Nomination & Remuneration Committee of the Board at its meeting held on 25<sup>th</sup> May, 2023 and approved by the Board of Directors at its meeting held on 25<sup>th</sup> May, 2023 and the appointment was subsequently approved by a Special Resolution passed at the 87<sup>th</sup> Annual General Meeting of the shareholders of the Company held on 30<sup>th</sup> August, 2023, pursuant to the provisions of Section 152 & Chapter XIII of the Companies Act, 2013 (hereinafter called "the Act"), read with Schedule V to the said Act.

### **AND WHEREAS**

The Company and the Executive Director (Whole-time Director) had entered into an agreement dated 30<sup>th</sup> August, 2023, laying out the detailed remuneration and various other terms and conditions of the said appointment.

#### **AND WHEREAS**

The aforementioned appointment is subsisting as on date.

#### **AND WHEREAS**

The Nomination & Remuneration Committee of the Board, at its meeting held on 28<sup>th</sup> April, 2025, had, considering the performance and contributions of the Executive Director (Whole-time Director) and in accordance with Remuneration Policy of the Company, recommended an upward revision in the remuneration of the Executive Director (Whole-time Director) with effect from 1<sup>st</sup> May, 2025 and till the completion of the residual period of his

aforementioned tenure i.e. till 30<sup>th</sup> April, 2026 and the same was approved by the Board of Directors of the Company at its meeting held on even date i.e. 28<sup>th</sup> April, 2025 but subject, however, to the approval of the shareholders of the Company.

### **AND WHEREAS**

The aforementioned upward revision in the remuneration of the Executive Director (Whole-time Director) was subsequently approved by a Special Resolution passed at the 89<sup>th</sup> Annual General Meeting of the shareholders of the Company held on 10<sup>th</sup> September, 2025, pursuant to the provisions of Section 152 & Chapter XIII of the Companies Act, 2013 (hereinafter called "the Act"), read with Schedule V to the said Act..

Now, the parties hereto are therefore desirous of entering into this Supplementary Agreement.

NOW IT IS HEREBY agreed and declared as follows:-

1. Notwithstanding the limits laid down in Section 197(1) of the Companies Act, 2013, Mr. Rana Pratap Singh, during the residual period of his current tenure as Executive Director (Whole-time Director) of the Company i.e. for the period from 1<sup>st</sup> May, 2025, till 30<sup>th</sup> April, 2026, shall be entitled to the following remuneration, which in the event of loss or inadequacy of profits in any financial year, shall also be treated as the minimum remuneration payable to him in terms of Schedule V, Part II, Section II of the Companies Act, 2013, as amended till date:-

## 'PART A

Sl. No.	Particulars of Remuneration	1 <sup>st</sup> May, 2025 to 30 <sup>th</sup> April, 2026 [Rs.]
1.	Salary	75,00,000
2.	Perquisites (HRA/ Conveyance, Furnishing/ Gas	75,00,000
	& Electricity/ LTA/ Medical / Club Fees, etc.)	
	TOTAL	1,50,00,000

#### PART B

Besides, Mr. Singh shall also be entitled to Provident Fund, Gratuity and encashment of leave in accordance with the rules of the Company.

#### **PART C**

- a) Expenses for Telephone, mobile phone and broadband facilities provided by the Company shall not be considered as perquisites provided that personal long distance calls shall be billed by the Company to him.
- b) Mr. Singh shall be entitled to earn Privilege Leave on full pay and allowances as per the rules of the Company but not more than one month's leave for every eleven months' of service.
- c) Mr. Singh shall be entitled to reimbursement of entertainment expenses actually and properly incurred by him in connection with the business of the Company.
- d) Mr. Singh shall not, as long as he functions as the Executive Director (Whole-time Director) of the Company, be entitled to receive any fee for attending any meeting of the Board or of any committee thereof.
- 2. All other terms and conditions of the aforementioned appointment of Mr. Singh as an Executive Director (Whole-time Director) of the Company, as laid out in the aforesaid agreement dated 30<sup>th</sup> August, 2023, including its termination clause, shall remain unchanged.
- 3. In the event of any dispute or difference arising between the Company and the Executive Director (Whole-time Director) or his heirs, executors or any other legal representative as to the construction of this Supplementary Agreement or interpretation of any terms of this Supplementary Agreement or the rights, duties or obligations of either party hereunder or any matter arising out of this Supplementary Agreement, such dispute or difference shall be referred to the arbitration of two Arbitrators in Kolkata (one to be appointed by each party) or the umpire to be appointed by the two Arbitrators jointly in case of necessity and decision resulting therefrom shall be final and binding on the parties to such dispute or difference subject to the provisions of the Arbitration and Conciliation Act, 1996, and the said reference shall be deemed to be a reference under the provisions of the Arbitration and Conciliation Act, 1996 or any statutory modification or re-enactment thereof for the time being in force.

IN WITNESS whereof the parties hereto have executed these presents the day and year first above written.

THE COMMON SEAL of the above	)
named INTERNATIONAL COMBUSTION	)
(INDIA) LIMITED hereunto been affixed in the	)
presence of Mr. Indrajit Sen, Managing Director,	)
and Mr. P. R. Sivasankar, Company Secretary of the	)
Company, who have signed these presents in	)
the presence of :	)

Signature of Witness: Name: Address: Occupation:
SIGNED, SEALED AND DELIVERED by the above named RANA PRATAP SINGH in the presence of :)
Signature of Witness: Name: Address: Occupation:

## ARUP KUMAR ROY

Practicing Company Secretary



### CERTIFICATE

CIN of the Company: L36912WB1936PLC008588

Nominal Capital: Rs. 5,00,00,000/-

To

The Board of Directors of International Combustion (India) Limited Infinity Benchmark, 11<sup>th</sup> Floor, Plot No. G-1, Block EP & GP, Sector V, Salt Lake Electronics Complex

Kolkata - 700 091

I hereby certify that as on date, none of the Directors on the Board of Directors of M/s. International Combustion (India) Limited, a company incorporated under the Indian Companies Act, 1913, and having its registered office at Infinity Benchmark, 11<sup>th</sup> Floor, Plot No. G-1, Block EP & GP, Sector V, Salt Lake Electronics Complex, Kolkata – 700091, (hereinafter referred to as "the Company"), as per detailed List of Directors of the Company given below, have been debarred or disqualified from being appointed or continuing in office as Directors of companies, either by the Securities & Exchange Board of India or by the Ministry of Corporate Affairs or by any other such statutory authority.

Sl. No.	Name	Residential Address	Director Identification Number (DIN)
1.	Mr. Sanjay Bagaria, Chairman	7, Ashoka Road, Alipore, Kolkata - 700 027	00233455
2.	Mr. Indrajit Sen, Managing Director	2B, Alpha Apartments, 717, New Alipore, Block P, Kolkata – 700 053	00216190
3.	Mr. Sandipan Chakravortty, Independent Director	9CD, Ashoka Apartments, 111, Southern Avenue, Kolkata – 700 029	00053550
4.	Mrs. (Prof.) Bharati Ray, Independent Director	6B, Sonali Apartments, 8/2A, Alipore Park Road, Kolkata – 700 027	06965340
5.	Mr. Ratan Lal Gaggar, Independent Director	11, Sarat Bose Road (Lansdown Road), Kolkata – 700 020	00066068
6.	Mr. Sanjoy Saha, Non- Executive Director	9A, Southern Avenue, Kolkata – 700 026	00226685



I have examined all relevant records and have obtained all the information and explanations which, to the best of my knowledge and belief, were necessary for the purposes of the above certification.

Signature:

Arup Kumar Roy

Practicing Company Secretary Membership No.: ACS-6784 Certificate of Practice No.: 9597

Date: 26th May, 2025

Place: Kolkata

UDIN: A006784G000472141

